



July 20, 2026

The Honorable Isaac Bryan
Member, California State Assembly
1021 O Street, Suite 5630
Sacramento, CA 95814

RE: AB 1883 (Bryan): Workplace surveillance tools – SUPPORT

Dear Assembly Member Bryan:

Omidyar Network supports AB 1883 (Bryan), which would regulate an employer's use of workplace surveillance tools.

Omidyar Network's philanthropic and investment efforts have continued for more than two decades and stem from our founder's work at two great California companies, PayPal and eBay. We envision a world where our shared humanity steers our digital future. So far, we have committed nearly \$2 billion to initiatives that share our vision.

At Omidyar Network, we believe in a future where we can reap the benefits of technological innovation while preserving dignity, equity, and basic rights in the workplace and throughout the economy. New surveillance technology, often coupled with increasingly sophisticated AI, is being integrated into workplaces across California. Whether analyzing the neural data of a warehouse worker or subjecting a white-collar worker to emotional recognition technology, pervasive use of workplace surveillance tools is occurring with limited rules and regulations about how they will impact the workforce.

AB 1883 is an important step to protect workers at a time when use of worker surveillance technologies is rapidly expanding. The bill prohibits employers from using AI-enabled tools with emotional recognition or neural data collection features. It also authorizes robust enforcement, thereby carefully creating guardrails for the deployment of surveillance tech in the workplace.

For these reasons, we are pleased to support AB 1883 and thank you for bringing forward this important measure.

Sincerely,

Anamitra Deb
Senior Vice President, Programs and Policy
Omidyar Network
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San Francisco, CA 94105